



life path

STEP 1 | BECOME A MEMBER

word of life
assembly of God

WORD OF LIFE AG | LIFE PATH

LIFE Path guides you to discover your redemptive purpose and live the life God created for you. LIFE Path is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership and use your God-given gifts to make a difference in the lives of others.

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STEP 1

BECOME A MEMBER

Explore the ministry of Word of Life and find out how to connect with our church. Step One takes place on the first Sunday of every month.

STEP 2

DISCOVER YOUR DESIGN

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

STEP 3

MAKE A DIFFERENCE

Find out what it means to be a leader at WOL and learn how you can strengthen your character and gifting to fulfill your leadership potential. Connect to the opportunities available at WOL to live your purpose and serve others by using your God-given gifts. Step Three takes place the third Sunday of every month.

OUR PRAYER FOR YOU

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His Holy people."

EPHESIANS 1:17-18 NIV

"I ask the God of our Master, Jesus Christ, the God of glory- to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."

EPHESIANS 1:17-19 MSG

OUR SPIRITUAL JOURNEY CONSISTS OF THREE STEPS

1. _____

"(I pray)...that you may know Him better (personally)."

EPHESIANS 1:17 NIV

"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"

MATTHEW 7:21-23 NIV

2. _____

"(I pray)...that the eyes of your heart may be enlightened
(focused and clear)."

EPHESIANS 1:18 NIV

"Everyone who calls on the name of the Lord will be saved." But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?

ROMANS 10:13-14 NLT

"Therefore confess your sins to each other and pray for each other so that you may be healed."

JAMES 5:16 NIV

3. _____

“(I pray)...that you may know the hope to which He has called you.”

EPHESIANS 1:18 NIV

“We have different gifts, according to the grace given us.”

ROMANS 12:6 NIV

“All of you together are Christ’s body, and each of you is a part of it.”

1 CORINTHIANS 12:27 NLT

“God has given gifts to each of you from His great variety of spiritual gifts.
Use them well to serve one another.”

1 PETER 4:10 NLT

I. KNOW GOD

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

OUR SUNDAY SERVICES FOCUS ON FOUR VALUES

1. _____

We believe church should be enjoyable.

"I was glad when they said to me, "Let us go into the house of the Lord."

PSALM 122:1 NKJV

2. _____

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, "Truly God is here among you!"

1 CORINTHIANS 14:24-25 GNT

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

EPHESIANS 4: 11-12 NIV

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"Everyone who calls on the name of the Lord will be saved." But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?

ROMANS 10:13-14 NLT

HOW WE SHARE CHRIST WITH OTHERS

“Go out into the country... and urge anyone you find to come.
so that the house will be full.”

LUKE 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. Accept the **personal responsibility**

God puts each of us in a sphere of influence. Friends, neighbors, coworkers, classmates. People next to you, people close to you, relatives. God's hope is that you would influence them. In fact, God goes so far to say that their blood is on our hands. In other words, it's not God's job to reach them. The Bible says we are Christ's ambassadors. What that means is, Jesus has us and we have to make that appeal to people on His behalf- it's part of what we do.

2. Build a **personal relationship**

People aren't looking for a theological debate, they are looking for a friend. They are not looking for an argument, they are looking for someone who is going to love them and care for them. People don't care what you know, people want to know that you care. So, we encourage you to build a relationship with people and then hopefully you will lead them to Christ one day- so think about your friends that way.

3. Share your **personal personal story**

Evangelism is not telling a person what's wrong with them. You don't go to a person and say "You're going to hell". Our message is, "Can I tell you the difference that Jesus has made in my life?" The Bible tells us that we are witnesses. Witnesses tell their side of the story.

4. Give a **personal invitation**

If you know how to lead them to Christ, then do it! But if you don't, then just invite them to church and come into this partnership with us. Here is our promise to you, we will welcome your guest, treat them with respect and give them that opportunity to receive Christ.

In our city, our nation, and our world

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

ACTS 1:8

In addition to our efforts during Sunday Services, we are focused on reaching people in three key places designated by Jesus:

1. In Jerusalem _____

"Real religion, the kind that passes muster before God the Father, is this:
Reach out to the homeless and loveless in their plight."

JAMES 1:27 MSG

The primary way we reach our cities is through our Sunday Services, and our outreach small groups. This includes all of our LIFE Groups, and Care Groups

2. In Judea and Samaria _____

"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size."

ACTS 16:4-5 MSG

The primary way we reach our nation is by strengthening existing churches. We support 21 ministries across the United States.

3. To the Ends of the Earth _____

"Jesus said to His followers, "Go everywhere in the world, and tell the Good News to everyone."

MARK 16:15 NCV

The primary way we reach our world is through strategic missions. At Word of Life we intentionally invest a portion of our resources (10%) in missions work all around the world with a focus on unreached people groups. Learn more at wordoflifeag.org/missions.

HOW YOU CAN PARTICIPATE

1. _____

Pray that we might reach people in each of these areas with the Good News of Jesus.

“Then He said to His disciples, “The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.”

MATTHEW 9:37-38 NIV

2. _____

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be.”

MATTHEW 6:19-21 NIV

3. _____

Go to our cities, nation, and world to serve others and show people the love of God.

“Then I heard the voice of the Lord saying, “Whom shall I send?
And who will go for us?” And I said, “Here am I. Send Me!
He said, “Go and tell this people...”

ISAIAH 6:8-9 NIV

II. FIND FREEDOM- LIFE GROUPS

We believe life change happens best in small groups. LIFE Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

LIFE GROUPS PROVIDE THREE THINGS

1. A place to _____ with others

“Yes, whatever a person is like, I try to find common ground with him, so he will let me tell him about Christ and let Christ save him.”

1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and LIFE Groups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to _____ each other

“We know what real love is because Jesus gave up His Life for us.
So we also ought to give up our lives for our brothers and sisters.”

1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. LIFE Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to _____ together

“As iron sharpens iron, so one person sharpens another.”

PROVERBS 27:17 NIV

We believe every person is created with God-given potential to make a difference in the world. LIFE groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

WORD OF LIFE AG LIFE GROUP MODEL

We base our LIFE Group model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

“Day after day, in the temple courts and from house to house,
they never stopped teaching and proclaiming the good news that
Jesus is the Messiah.”

ACTS 5:42 NIV

“You know that I have not hesitated to preach anything that would be
helpful to you but have taught you publicly and from house to house.”

ACTS 20:20 NIV

Word of Life Assembly of God is a church of small groups, not a church with small groups.

FOUR THINGS TO KNOW ABOUT WOL AG LIFE GROUPS

1. Our groups are “free market”

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your LIFE Group! From sports groups to lunch groups, parenting groups to student groups, Bible Study groups to creative arts groups, our groups are as varied as we are. All groups fall within eight hubs:

Men · Women · Marriage and Family · Students
Freedom · Prayer · Outreach · Financial

2. There are three semesters every year

Life flows in seasons, and we want to make it easy for you to be in the right LIFE Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”

Spring- 12 weeks · Summer- 8 weeks · Fall- 12 Weeks

3. Everyone can join a group

Our hope is for every person at Word of Life to be connected in meaningful community through a LIFE Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online LIFE Group directory at wordoflifeag.org/lifegroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

4. Anyone can lead a group.

We believe leading a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, leading a group is a great way to bring people together in meaningful community.

To learn more about becoming a LIFE Group leader, attend LIFE Group Leadership Training. Even if you're not sure if you're ready to lead a group, we invite you to come to a training.

For more information, visit wordoflifeag.org/lifegroups.

DISCOVER PURPOSE

LIFE Path exists to help you discover and develop your purpose and live the full life God created for you. LIFE Path is made up of three steps, which guide you through next steps in your journey to know God, find freedom, discover purpose, and make a difference.

"Let us move beyond the elementary teachings about Christ
and be taken forward to maturity."

HEBREWS 6:1 NIV

"I have come that they may have life, and have it to the full."

JOHN 10:10 NIV



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STEP 3

Find out what it means to be a leader at Word of Life AG and learn how you can strengthen your character and gifting to fulfill your leadership potential. Connect to the opportunities available at Word Of Life AG to live out your purpose and serve others by using your God-Given gifts. Step Three takes place the third Sunday of every month.

III. DISCOVER YOUR PURPOSE

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works,
which God prepared in advance for us to do.”

EPHESIANS 2:10 NIV

“However, I consider my life worth nothing to me, if only I may finish the
race and complete the task the Lord Jesus has given me.”

ACTS 20:24 NIV

“Now God gives us many kinds of special abilities...and there are different
kinds of service to God (ministry)...all of you together are the one Body of
Christ and each of you is a separate and necessary part of it.”

I CORINTHIANS 12:4-5,27 TLB

We believe there is no great divide between the “ministers” and the
“congregation.” Everyone has something they can do to impact the lives
of others in the Kingdom of God. From our perspective, every member of
Word of Life is a minister, every person is gifted in some area, and every
task is important. Discover what you do well and take steps to use your
gifts to make a difference.

You can start by **joining the team** at Step Three of **LIFE Path!**

WORD OF LIFE AG GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Word of Life's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority. For more information, reference the bylaws of Word of Life AG regarding membership (p.43).

OUR GOVERNMENT IS MADE UP OF THREE GROUPS OF LEADERS

1. We are guided by _____

I'm the Senior Pastor- the head spiritual overseer of ALL Ministries. The Senior Pastor is the head of the Elder and Trustee Boards and every Ministry. The Senior Pastor is the President of the Corporation and Chairman of all the Business Meetings of the Assembly and of the Church council. The Staff Pastors and myself make the day in and day out Ministry decisions of our particular areas of Ministry.

2. We are spiritually supported by _____

The Elders are lay people chosen from the membership by the Pastor who functions as the Elder Board Chairman. They will be advisors and support to the Senior Pastor. The Elders deal with the eternal things of the church and the Senior Pastor and Elders alone will handle all discipline.

3. We are protected by _____

The Trustees have the general oversight of the church in its temporal affairs, including the distribution of and accounting for all church funds. They shall be responsible for the maintenance and cleanliness of the Church properties. The Trustees shall be chosen from the membership of the assembly and shall be elected by a majority vote at the annual business meeting. They serve a three-year term. After two consecutive terms, they are not eligible for re-election until after a one year sabbatical.

CHURCH FINANCES

"Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you'll have it ready, and I won't have to make a special appeal."

I CORINTHIANS 16:1-4 MSG

At Word of Life AG, we practice tithing for the support of Christ's body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

"Be sure to set aside a tenth of all that your fields produce each year."

DEUTERONOMY 14:22-26 NIV

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."

MALACHI 3:10 NIV

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. Tithe
2. Offerings
3. The Gift of Giving

We believe many people love to give to God and as they do, they want to feel confident in the organization through which they give. At WOL, we want people to understand they are giving to God **through** the church, not **to** a church.

As we openly share the honesty, integrity and spiritual values that guide the financial practices of WOL, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. Funds are not "income only", they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

OUR PURPOSE

Word of Life exists for the purpose of Leading Individuals to become Faithful and Effective followers of Jesus Christ.

Our Core Values—

Worship Driven—We believe that in every area of life, from tithing to corporate worship, we should be selfless worshippers. (Ps. 95:6-7)

Openly Spirit Led— We adhere doctrinally to the 16 fundamental truths of the Assemblies of God and are unapologetically Spirit-Led. (Acts 1:8)

Relevant to Culture— We believe that the church should be culturally relevant while remaining doctrinally pure for the sake of reaching the lost for Jesus Christ. (1 Cor. 9:19-23)

Dependent on Prayer— We believe that we should devote time individually and corporately to developing intimacy with and guidance from God through prayer. (Luke 11:1-10)

Organized with Expectancy and Excellence— We believe that in being convinced God will show up, we do all things with excellence because it honors Him and inspires people. (John 6:69)

Faithful in Our Teaching—We believe that anointed teaching which communicates the truth of God's Word is the catalyst for transformation in individuals' lives and in the church. (2 Tim. 3:16-17)

Loving and Community Based—We believe that loving relationships should permeate every aspect of church life, that lost people matter to God and therefore ought to matter to us. (Mt. 18:14, 1 Cor. 13)

Involved in Ministry— We believe that the Church should operate as a unified community of believers stewarding their spiritual gifts. (1 Cor. 12&14)

Family Focused— We believe that the family unit functioning in a Biblically healthy manner is central to the plan of God. (1 Tim. 5:8)

Established in A Small Group Culture— We believe that although spiritual growth is the responsibility of individuals; life-change happens best in small groups. (Acts 2:44-47)

IN SHORT WE MUST BE CONNECTED, COMMITTED AND CONTAGIOUS

BECOMING A MEMBER

WORD OF LIFE ASSEMBLY OF GOD MEMBERSHIP EXPECTATIONS

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of LIFE Path, I now feel led by the Holy Spirit to unite with the Word of Life AG church family. In doing so, I understand the following expectations of church membership.

1. I will protect the unity of my church by:

- Acting in love toward other members
- Refusing to gossip
- Following the leaders

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”

ROMANS 14:19 PH

“Live in complete harmony with each other—
each with the attitude of Christ toward each other.”

ROMANS 15:5 TLB

“Have a sincere love for other believers,
love one another earnestly with all your heart.

I Peter 1:22 GNT

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

EPHESIANS 4:29 NIV

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account.

Do this so that their work will be a joy, not a burden,
for that would be of no benefit to you.”

HEBREWS 13:17 NIV

2. I will share the responsibility of my church by:

- Praying for its growth and health
- Inviting the un-churched to attend
- Warmly welcoming those who visit

“To the church...we always thank God for all of you and continually mention you in our prayers.

1 THESSALONIANS 1:1-2 NIV

“Go out into the country...and urge anyone you find to come in, so that the house will be full.”

LUKE 14:23 TLB

“So warmly welcome each other into the church, just as Christ has warmly welcomed you: then God will be glorified.”

ROMANS 15:7 TLB

3. I will serve the ministry of my church by:

- Discovering my gifts and talents
- Using my God-given gifts to make a difference in the lives of others
- Developing a servant's heart

“Serve one another with the particular gifts God has given each of you.”

1 PETER 4:10 PH

“So Christ Himself gave.... Pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up.

EPHESIANS 4:11-12

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you, which was also in Christ Jesus... taking the form of a bondservant.”

PHILIPPIANS 2:4-5, 7 NKJV

4. I will support the testimony of my church by:

- Attending church and LIFE Groups faithfully
- Living a Godly life
- Giving regularly

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”

ACTS 2:42 NIV

“Let us not neglect our meeting together...
but encourage one another.

HEBREWS 10:25 NLT

“But whatever happens, make sure that your everyday life is
worthy of the Gospel of Christ.”

PHILIPPIANS 1: 27 PH



NEXT STEPS

1. Complete all three steps of **LIFE Path**.
2. **Become a Member** of Word of Life Assembly of God

Membership at Word of Life AG is not about adding your name to a roster; It's about connecting with the people and the vision of the church. We would love for you to be a part.



GROWTH OPPORTUNITIES

1. Sign up for one on one discipleship through the **Learning to Follow Jesus** discipleship resource.
2. Complete a **First Serve** to experience and gain understanding of an area of ministry you may have interest in.
3. Join a **LIFE Group** to connect, grow and do life with others in a small group setting.



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STEP 2 | DISCOVER YOUR DESIGN

word of life
assembly of God

WORD OF LIFE AG | LIFE PATH

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STEP 2 | DISCOVER YOUR DESIGN

THE VALUE OF OUR DIFFERENCES

1. God created us to be _____ not to be independent.

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.

1 CORINTHIANS 12:12 (ESV)

2. You do not need to become someone else to _____ .

For the body does not consist of one member but of many. If the foot should say, "Because I am not a hand, I do not belong to the body," that would not make it any less a part of the body.

1 CORINTHIANS 12:14–15 ESV

3. There is great value in our _____ .

If the whole body were an eye, where would be the sense of hearing?

If the whole body were an ear, where would be the sense of smell?

1 CORINTHIANS 12:17 ESV

THE VALUE OF OUR PLACEMENT

But as it is, God arranged the members in the body, each one of them, as he chose. If all were a single member, where would the body be?

As it is, there are many parts, yet one body.

1 CORINTHIANS 12:18–20 (ESV)

1. _____ my gifts.
2. _____ my gifts.
3. _____ my gifts.
4. Our placement is designed to _____ us not defeat us.
5. My purpose is to _____ by _____

1. Total _____	Never Rarely Sometimes Often Always				
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____	Never Rarely Sometimes Often Always				
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____	Never Rarely Sometimes Often Always				
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____	Never Rarely Sometimes Often Always				
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

DISCOVERING YOUR PERSONALITY

D

"D"s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

I

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

S

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

C

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks". The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

D / I

"D/I"s are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people. Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

I / D

"I/D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

DISCOVERING YOUR PERSONALITY

S / D

"S/D"s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships. Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C / D

"C/D"s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2:18)

D / S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

I / S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

S / I

"S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players. Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

C / I

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

DISCOVERING YOUR PERSONALITY

D / C

"D/C"s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

S / C

"S/C"s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend. Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

I / C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

C / S

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

OPPORTUNITIES FOR PERSONAL GROWTH

If you are a **"D"** – **dominant**, direct, task oriented, decisive, organized, outgoing, outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

If you are an **"I"** – **influential**, interested in people, witty, easygoing, outgoing, people oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

If you are an **"S"** – **steady**, stable, analytical, people oriented, introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a **"C"** – **compliant**, competent, task oriented, goal oriented, introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others' ideas and methods.
- C. Respond more quickly to accomplish others' goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 – “D” personality

Box 2 – “I” personality

Box 3 – “S” personality

Box 4 – “C” personality

Write your predominant personality traits sequence in the top right hand corner in the “My Personality/Leadership Style line” (DI, ID, SC, CD, etc).

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc).

SPIRITUAL GIFTS STATEMENTS

1. I like organizing services and events.
2. I enjoy starting new churches.
3. I can tell when someone is insincere.
4. I pray for the lost daily.
5. Encouraging others is a high priority in my life.
6. Believing God for our daily needs is important to me.
7. Influencing others for the kingdom of God through finances is extremely important to me.
8. Having people over to my house is something I do often.
9. Education is very important to me.
10. I tend to motivate others to get involved.
11. My heart hurts when I see others hurting.
12. Caring for the hurting is paramount in my eyes.
13. The willful sin of others really aggravates me.
14. I enjoy serving behind the scenes.
15. I like creating outlines of the Bible.
16. I enjoy the book of Proverbs more than any other book in the Bible.
17. I am passionate about managing details.
18. I prefer to pioneer new ministry projects.
19. I sense when situations are spiritually unhealthy.
20. I am greatly concerned about seeing the lost saved.
21. I try to come across loving and caring.
22. Asking God for a list of big things is exciting to me.
23. I find ways to give offerings above my tithe.
24. Creating a warm and welcoming home is important to me.
25. People seek me out to learn more about the Kingdom of God.
26. I prefer to take the lead whenever necessary.
27. I'm very sensitive to sad stories.
28. I enjoy connecting, caring for, and coaching others.
29. Confronting someone with sin in his or her life is not hard.
30. It bothers me when people sit around and do nothing.
31. I share Biblical truth with others in hopes of their personal growth.
32. When I study scripture God gives me unique insights.
33. Creating a task list is easy and enjoyable for me.
34. I am attracted to ministries that start new churches.
35. I can pinpoint issues or problems before others.
36. I enjoy sharing the gospel with a total stranger.
37. I look for ways to be an encouragement to other people.
38. I trust that God has my back in every situation.
39. Making more money means that I can give more.
40. I tend to make total strangers feel at home.
41. I enjoy knowing biblical details and helping others to understand.
42. I delegate responsibilities to accomplish tasks.
43. I am motivated to help those who are less fortunate.
44. I enjoy walking with someone in times of difficulty.
45. I enjoy hearing passionate and clear preaching of the truth.
46. I like to do small things that others pass over.
47. I prefer to teach the Bible topically rather than verse by verse.
48. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

1

Almost Never

2

Seldom

3

Sometimes

4

Frequently

5

Almost Always

			TOTAL	GIFTS
1. _____	17. _____	33. _____	_____	A. _____
2. _____	18. _____	34. _____	_____	B. _____
3. _____	19. _____	35. _____	_____	C. _____
4. _____	20. _____	36. _____	_____	D. _____
5. _____	21. _____	37. _____	_____	E. _____
6. _____	22. _____	38. _____	_____	F. _____
7. _____	23. _____	39. _____	_____	G. _____
8. _____	24. _____	40. _____	_____	H. _____
9. _____	25. _____	41. _____	_____	I. _____
10. _____	26. _____	42. _____	_____	J. _____
11. _____	27. _____	43. _____	_____	K. _____
12. _____	28. _____	44. _____	_____	L. _____
13. _____	29. _____	45. _____	_____	M. _____
14. _____	30. _____	46. _____	_____	N. _____
15. _____	31. _____	47. _____	_____	O. _____
16. _____	32. _____	48. _____	_____	P. _____

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

D. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

E. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

F. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

G. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

H. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

I. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

J. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

K. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

L. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

M. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

N. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

O. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

P. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on page 30 by writing the number that indicates how each statement describes you in the blanks on page 31:

1 – Almost never

2 – Seldom

3 – Sometimes

4 – Frequently

5 – Almost Always

Allow yourself 8-10 minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 31 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts.

Connect with a team or group that complements your personality, highest rated spiritual gifts, and availability to serve!

PASSION ASSESSMENT

Narrow your passions down by asking yourself seven questions:

1. The People Question: Who am I most interested in?

2. The Action Question: What do I like to do the most?

3. The Strengths Question: In what area am I naturally strongest?

4. The Serving Question: How can I help someone solely for their benefit?

5. The Interest Question: What God-honoring things interest me the most?

6. The Opportunity Question: What opportunities do I have before me?

7. The Nostalgia Question: When in my life did I feel the most fulfilled?



NEXT STEPS

1. Complete **Step 3** of the LIFE Path
2. Try a First Serve | wordoflifeag.org/firstserve



GROWTH OPPORTUNITIES

1. Sign up for one on one discipleship through the **Learning to Follow Jesus** discipleship resource.
2. Join a **LIFE Group** to connect, grow and do life with others in a small group setting.



life path

STEP 3 | MAKE A DIFFERENCE

word of life
assembly of God

LIFE Path guides you to discover your redemptive purpose and live the life God created for you. LIFE Path is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership and use your God-given gifts to make a difference in the lives of others.

life path

STEP 1 BECOME A MEMBER

Explore the ministry of Word of Life and find out how to connect with our church. Step One takes place on the first Sunday of every month.

STEP 2 DISCOVER YOUR DESIGN

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

STEP 3 MAKE A DIFFERENCE

Find out what it means to be a leader at WOL and learn how you can strengthen your character and gifting to fulfill your leadership potential. Connect to the opportunities available at WOL to live your purpose and serve others by using your God-given gifts. Step Three takes place the third Sunday of every month.

STEP 3 | MAKE A DIFFERENCE

God has given each of you a gift from His great variety of spiritual gifts.
Use them well to serve one another.

1 PETER 4:10 NIV

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

But Moses said to God, 'Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?' And God said, 'I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.'

EXODUS 3:11–12 NIV

1. "Who am I?" _____
2. "What if they?" _____
3. "I have never." _____
4. "Use someone else." _____

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light."

1 PETER 2:9 NIV

QUALITIES OF A LEADER

It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.

DANIEL 6:1–3 NIV

1. We _____

When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.

ACTS 4:13 NIV

Develop your _____

Develop your _____

Develop your _____

2. We _____

Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'

MARK 10:42–45 NIV

Be a _____

Be a _____

Be _____

3. We pursue _____

"People were overwhelmed with amazement.
'He has done everything well,' they said."

MARK 7:37 NIV

Do _____

Do them _____

Do _____

4. We choose _____

...sorrowful, yet always rejoicing; poor, yet making many rich;
having nothing, and yet possessing everything.

2 CORINTHIANS 6:10

Be _____

Be _____

Be _____

MEMBERSHIP HONOR CODE

As an essential part of the membership of Word of Life AG and as Faithful and Effective Followers of Jesus Christ, we accept our responsibility to develop and exhibit conduct that brings honor to Christ and exemplifies His life and character. Our desire should be to love, know, serve and please God.

While serving the Body of Christ as a member, we will hold Christ and the Word of God as our guide and standard of Christian living and leadership. Our conduct should not be an embarrassment to Christ or cause others to stumble, but rather it should exemplify the best qualities of a true Follower of Christ and member of Word of Life.

As a member, we are committed to disciplines of Bible reading and study, prayer and fasting as we develop and maintain personal standards and lifestyles in accordance with scripture. We purpose to refrain from participation in conduct such as, but not limited to: immorality, perversion, vulgarity, marital infidelity or abuse, living by the scriptural standard of 1 Timothy 4:12 which states; be an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity.

We should consider membership as a privilege and honor understanding we **get** to serve, lead and influence, rather than **have** to.

Having read the Membership Honor Code, I commit to, and will purpose to do my best to live by the standards expected of a member at Word of Life AG.

As you consider how you would like to Make A Difference, your next step depends upon how much clarity you have around where & how you would like to serve. If you would still like to explore opportunities to determine where there is a good match for you, then complete a First Serve, or several First Serves, if necessary to investigate areas of interest.

You can complete a First Serve opportunity by following the instructions in the First Serve Booklet.



NEXT STEPS

1. Connect with a Ministry



GROWTH OPPORTUNITIES

1. Sign up for one on one discipleship through the **Learning to Follow Jesus** discipleship resource.
2. Complete a **First Serve** to experience and gain understanding of an area of ministry you may have interest in.
3. Join a **LIFE Group** to connect, grow and do life with others in a small group setting.

Thank you for walking with us through LIFE Path!

BYLAWS

ARTICLE I. MEMBERSHIP

SECTION 1. Standard of Membership - the standard of membership of this assembly shall be;

- a) Evidence of genuine experience of regeneration
(John 1:12-13, I Peter 1:18-25)
- b) Evidence of a consistent Christian life
(Romans 6:4; 13:13-14; Ephesians 4:17-32; 5:1-2, 15; I John 1:6-7)
- c) Baptism in water by immersion
(Matthew 28:19-20; Romans 6:3-12)
- d) Full subscription to the Statement of Fundamental Truths as set forth in the Constitution and completion of Foundations of Faith.
- e) Willingness to contribute regularly to the support of the assembly according to the scriptural pattern.
- f) Divorce and Remarriage
 - 1) Those who became entangled in their marriage relations previous to their experience of conversion and who do not see how these matters can be adjusted shall be received into church membership and their marriage complications be left in the hands of the Lord (I Corinthians 7:17,20,24).
 - 2) However, in no case shall persons be accepted into membership who are known to be living in a common-law state of matrimony.

ANSWER KEY

STEP 1

Page 3	Know God Find Freedom
Page 4	Discover Your Purpose
Page 5	Celebration Inspiration Preparation Salvation
Page 7	Our City Our Nation Our World
Page 8	Pray Give Go Connect
Page 9	Protect Grow
Page 13	Pastors Elders Trustees

STEP 2

Page 22	Interdependent Belong Differences
Page 23	Discover Develop Use Complete
	Serve God (by) Serving Others

STEP 3

Page 39	Insecurity Fear Inadequacy Reluctance
Page 40	Love God Closeness with God Character Calling
	Love people Servant Team player Real
Page 41	Excellence Things well Before you're asked
	More than is expected Joy Enjoyable Positive Loyal

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